

# The Mentor's Mirror — Peer Review as Mastery

*When students evaluate each other's work, they develop the evaluative eye that transforms them from passive grade-receivers into active masters of quality. Reviewing others teaches you to see yourself.*

## THE TEACHING DECISION

### Whether to include peer feedback in your grading process

#### CONVENTIONAL APPROACH

- Only the teacher grades — students passively receive scores
- Students stay in Apprenticeship phase: following rules without understanding why
- Rubric is a mystery box — students see the score, not the reasoning
- Teacher carries 100% of the feedback burden alone
- Students depend on external judgment to know if work is good

#### FRAMEWORK APPROACH

- Students enter the Creative-Active phase by evaluating peer work
- Reviewing others builds an internal rubric — they see inside the machinery of quality
- The Mentor's Mirror: spotting weaknesses in peers trains you to catch your own
- The Cycle of Accelerated Returns — analysis makes learning more interesting, fueling more practice
- Social Intelligence grows as students learn to give honest, constructive feedback

## MONDAY MORNING ACTION

Launch a 3-question peer review on ONE assignment this week: (1) What did this person do well? (2) What's one specific thing to improve? (3) What score does this earn based on the rubric? Collect peer reviews AND your review — compare.

## THE BOOK

***Mastery*** by Robert Greene

# Peer Review Sheet

*"When you review someone else's work, you learn to see your own."*

Reviewer Name: \_\_\_\_\_

Author Name: \_\_\_\_\_

Assignment: \_\_\_\_\_

**1** What did this person do well?

**2** What's one specific thing to improve?

**3** Based on the rubric, what score does this earn?

Score: \_\_\_\_\_

## REVIEWER TIP

Great reviewers are specific. Instead of "good job," try "your evidence in paragraph two directly supported your claim." Instead of "needs work," try "the data table is missing units in column three." The more specific you are for someone else, the sharper your eye becomes for your own work.

